



SEPTENI HOLDINGS CO., LTD. https://www.septeni-holdings.co.jp/en/

Company names and services in this report are trademarks or registered trademarks of the respective companies.



Integrated Report 2018



Septeni's Standards

Corporate Philosophy and Code of Conduct

Corporate Philosophy

Mission Inspiring the world with entrepreneurship

Vision

To create a strong and great company

Creed

いかい

"Hinerankai" In Kansai dialect, this means "Think outside the box."

Code of Conduct The Septeni Way

Passion

Remaining passionate

We believe that passion will help us

increase our capacity and consistently

produce positive results. We continue

our own personal development to

stimulate corporate growth and

contribute to society.

Speed

Speed is preferred - even if it comes with a little bit of roughness - over sophisticated but slow.

We place speed first and follow a process of repeated trial and error in an effort to achieve a higher level of completion.

Stretch

Setting challenging targets We believe it is important to make innovations that meet challenging targets. The steady accumulation of day-to-day changes ultimately leads to remarkable growth.

Diversity Using diversity as a

competitive edge

We respect all human rights and mutually recognize diversity. We work to realize working styles in which individuals can exhibit and apply their respective strengths.

Partnership

Achieving mutual growth We all work hard, in competition and in cooperation, from the perspective of the management team to build a better company. Fair & Open Make things simple and easy for anybody to understand. We ensure fairness and openness in constructing an environment and relations

Free & Rule

The decisions we make are not dictated by whether something is beneficial, but whether it is right. We comply with the corresponding regulations and ordinance and with the spirit of law, while concentrating on doing our jobs seriously yet happily.

CONTENTS

Septeni's Standards

Corporate Philosophy and Code of G

Steady Achievement

Growth Potential of the Septeni Gro

Septeni's Value Crea

The Septeni Group's Value Creation

Strengths

Measures to Instill and Pass on Our Unique Philosophy..... An Organizational Culture of Taking A Scientific Approach to Hiring and Human Resources

Strategies

The Group President and Chief Executive Officer on Strategy Strategy by Business: Internet N Strategy by Business: Media Co

The Septeni Group's CSR
The Septeni Group's Corporate Gov
Board of Directors, Auditors and Ex
Consolidated Financial and Non-Financial Highlights (IFRS)
Corporate Profile
Stock Information

Editorial Policy

The Septeni Group aims to realize a sustainable society by working to resolve social issues through its businesses. We publish the *Integrated Report* to give our stakeholders an overall image of the Group's progress and value creation through its business activities. This report presents management policies and business strategies from a medium-to-long-term perspective, as well as financial and non-financial information, using as reference the International Integrated Reporting Framework issued by the International Integrated Reporting Council and the "Guidance for Integrated Corporate Disclosure and Company-Investor Dialogue for Collaborative Value Creation" compiled by the Ministry of Economy, Trade and Industry of Japan.

For more detailed IR and CSR information, please visit our website. https://www.septeni-holdings.co.jp/en/

Forward-Looking Statements

Statements other than historical facts contained in this report are forward-looking statements that have been prepared on the basis of certain assumptions and the judgments of the Company's management derived from currently available information. Therefore, information such as actual business results announced in the future may differ depending on various factors, and the Company is not responsible for any damages resulting from the use of the information in this report.

1 SEPTENI HOLDINGS CO., LTD.

Conduct1
up3
up s
ition
Model5
7
on Challenges
Developing
ıv
gy13 Aarketing 17
Narketing17
Narketing17
Marketing17 ontent
Marketing 17 ontent 19
Marketing17 ontent
Marketing 17 pontent 19
Marketing 17 pontent 19
Marketing 17 ontent 19











	la de la companya de
	October 2014 Sold all shares of SEPTENI DIRECTMARKETING CO., LTD. Established gooddo Inc.
	October 2016 Established TowaStela, Inc.
	Acquired the shares of Lion Digital Global LTD through Septeni Asia Pacific Pte. Ltd. and made it a subsidiary
usiness	April 2017 Established Septeni Ad Creative, Inc.
e Manga	September 2017 Established Delight Tube, Inc.
	April 2018 Established SIGNCOSIGN,INC.
	October 2018 Established HEDGEHOG PRODUCTS, Inc.
	SEPTENI HOLDINGS CO., LTD. entered a capital and business alliance with Dentsu Inc.