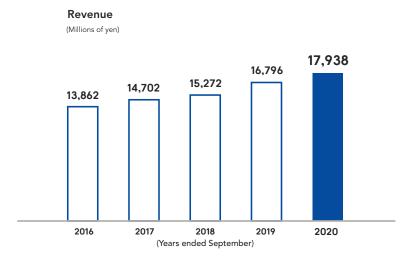
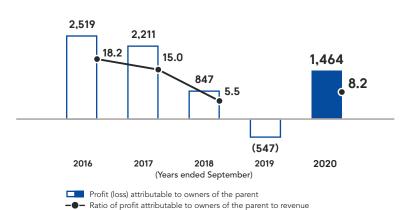
Consolidated Financial and Non-Financial Highlights (IFRS)



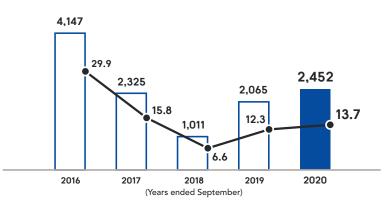
Profit (Loss) Attributable to Owners of the Parent/ Ratio of Profit Attributable to Owners of the Parent to Revenue

(Millions of yen/%)



Non-GAAP Operating Profit/Ratio of Operating Profit to Revenue

(Millions of yen/%)

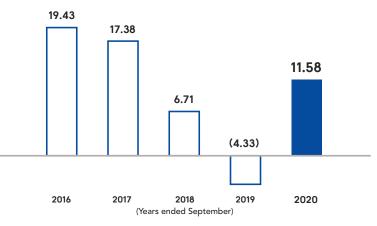


Non-GAAP operating profit

Ratio of operating profit to revenue

Basic Earnings per Share (EPS)

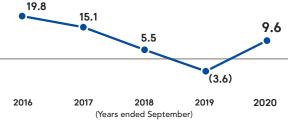
(Yen)





Ratio of Equity Attributable to Owners of the Parent to Total Assets/Ratio of Profit Attributable to Owners of the Parent to Equity Attributable to Owners of the Parent (ROE)

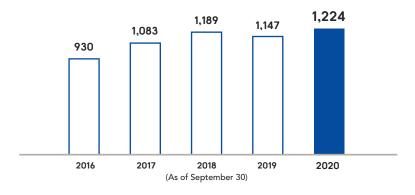




- Ratio of equity attributable to owners of the parent to total assets
- Ratio of profit attributable to owners of the parent to equity attributable to owners of the parent (ROE)

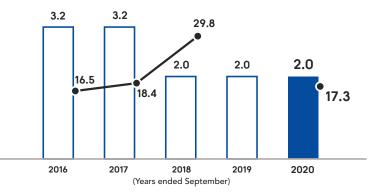
Number of Employees at the End of the Fiscal Year (Full-Time, Regular Employees)

(Persons)



Dividends per Share/Dividend Payout Ratio

(Yen/%)

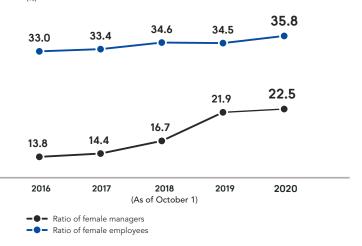


Dividends per share

Dividend payout ratio

Ratio of Female Managers/Ratio of Female Employees (Major Group Companies in Japan)

(%)







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