

# FY 12/2025 Q1 Business Results

May 12, 2025 SEPTENI HOLDINGS CO., LTD.

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# 02 Index



- 01 Quarterly Consolidated Earnings Overview
- 02 Marketing Communication Segment
- 03 Direct Business Segment
- 04 Data & Solutions Segment
- Changes to Shareholder Return Policy, Dividend Forecast, and Earnings Progress
- 06 Appendix

Download the fact sheet <a href="here">here</a> (in xlsx format)

From FY2023, IP Platform Business has been reclassified as discontinued operations.

As a result, revenue, operating profit, and Non-GAAP operating profit for continuing operations are presented excluding discontinued operations.

Since the start of FY9/16, IFRS has been applied instead of the previous J-GAAP.

Conventional "net sales" are voluntarily disclosed as reference information, while "revenue" is disclosed as an indicator based on IFRS.

Revenue from advertising agency sales, which account for the majority of the Marketing Communication Segment and Direct Business Segment, are recorded on a net basis only for the margin portion.

"Non-GAAP operating profit" is voluntarily disclosed in order to appropriately express the actual state of the business. It refers to the profit indicator to assess ordinary business conditions after adjustments are made to IFRS-based operating profit pertaining to gain and loss related to acquisition actions such as amortization of acquisition-related intangible assets and M&A expenses, and temporary factors such as share-based compensation expenses, the impairment loss, and gain or loss on the sales of fixed assets.

Figures in this material are rounded to the nearest unit.

## **03** Executive Summary



#### FY2025/1Q results

- Both net sales and revenue reached record highs, with net sales increasing 7.8% YoY driven by growth in the Marketing Communication Segment, and revenue achieving double-digit growth of 12.5% due to an improved revenue to net sales ratio.
- Dentsu collaboration sales surged by 40%, significantly contributing to consolidated performance.
- In addition to top-line growth, Non-GAAP operating profit increased by 23.3% YoY, and operating margin improved, thanks to cost control measures aimed at enhancing productivity.

### Changes to Shareholder Return Policy and Dividend Forecast\*

- Revised the shareholder return policy for FY2025 and beyond on March 18, 2025.
- The minimum annual dividend per share will be ¥18. If 50% of the profit attributable to owners of parent per share exceeds this ¥18 minimum, a dividend will be paid based on 50% of the profit attributable to owners of parent per share.
- Accordingly, the year-end dividend forecast, previously undecided at the time of the last financial results announcement, has been revised to ¥18 per share.

# 01

Quarterly Consolidated Earnings Overview

## **05** FY2025/1Q (Jan-Mar) Highlights



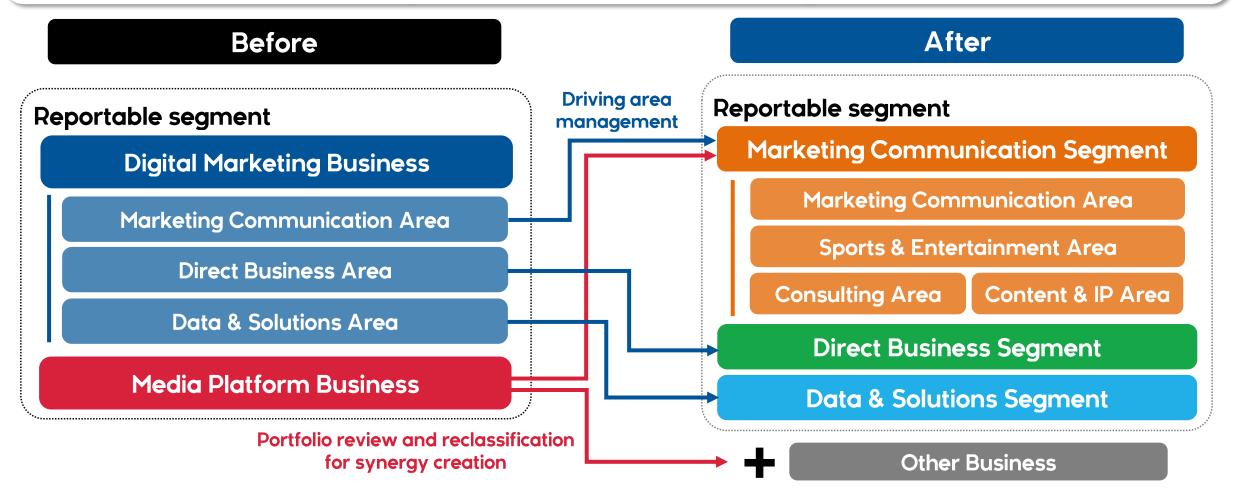
- Net sales reached a record high,\* exceeding ¥40 billion for the first time in a single quarter.
- Revenue achieved double-digit growth and a record high for a single quarter, driven by an improved revenue to net sales ratio.
- Returned to profitability thanks to top-line growth and cost control measures.

		Value	YoY	Progress against earnings forecast
Revenue		¥8,206mn	+12.5%	27.1%
Non-GAAP operating profit		¥1,571mn	+23.3%	39.3%
Profit attributable to owners of parent		¥1,524mn	-56.3%	40.1%
Earnir	ngs per share (EPS)	¥7.35	¥-9.50	_
[Defevered]	Net sales	¥41,863mn	+7.8%	_
[Reference] -	Revenue to net sales ratio	19.6%	+0.8Pt	_

## **06** Changes to Reportable Segments (reintroduced)



Changed the reportable segments to align with the organizational structure and segment classifications used for information disclosure, aiming to further promote area management.



### **07** FY2025/1Q (Jan-Mar) Highlights (By business segment)



- Marketing Communication: Revenue and profit increased, driven by accelerated Dentsu collaboration, particularly on large-scale projects.
- Direct Business: Revenue grew due to an increase in TV projects, but profit declined due to higher expenses.
- Data & Solutions: Revenue and profit decreased due to the completion of certain projects; sales efforts are being reinforced to secure new projects.

	(unit: ¥mn)	1Q/FY2024	1Q/FY2025	YoY	Progress against earnings forecast
	Revenue	5,426	6,107	+12.6%	28.3%
Marketing Communication	Non–GAAP operating profit	1,607	2,044	+27.2%	38.6%
	[Reference] Net sales	33,069	36,452	+10.2%	_
	Revenue	1,181	1,555	+31.7%	26.8%
Direct Business	Non–GAAP operating profit	288	274	-5.0%	22.8%
Revenue    Non-GAAP operating profit	5,145	5,190	+0.9%	-	
Data 9 Colutions	Revenue	777	741	-4.6%	21.8%
Data & Solutions	Non-GAAP operating profit	136	87	-36.1%	17.4%

### **08** FY2025/1Q (Jan-Mar) Consolidated Income Statement



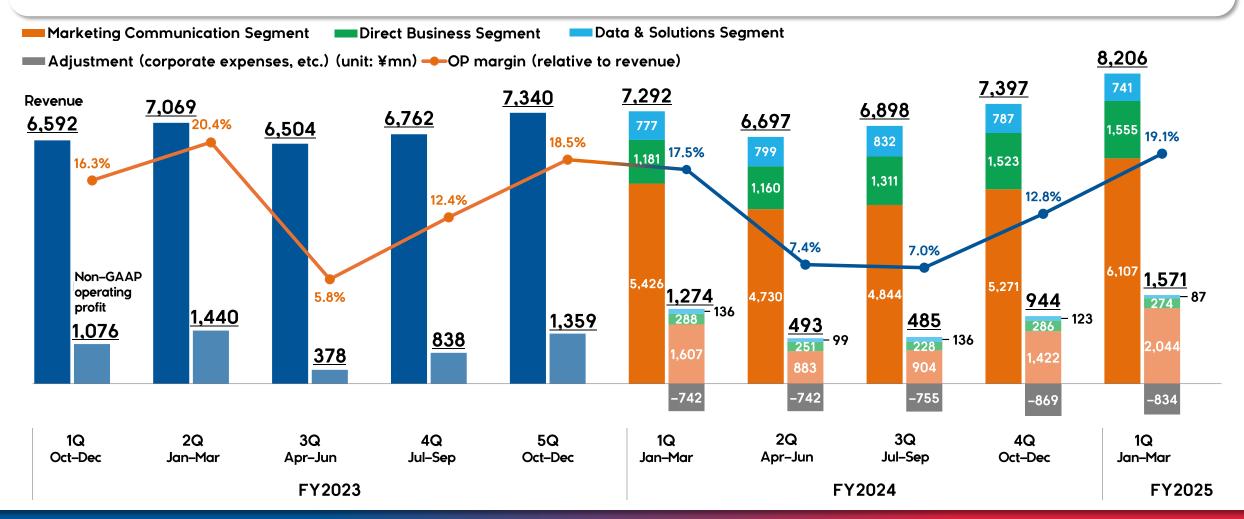
- Profit increased due to top-line growth and controlled SG&A expenses.
- Excluding the one-off gain from the partial share transfer of a subsidiary in the previous fiscal year, profit from continuing operations increased by 21% YoY.

		1Q/FY		1Q/FY2024			
(unit: ¥mn)	Value	Ratio to net sales	Ratio to revenue	YoY	Value	Ratio to net sales	Ratio to revenue
Revenue	8,206	19.6%	100.0%	+12.5%	7,292	18.8%	100.0%
Gross profit	6,364	15.2%	77.6%	+6.4%	5,982	15.4%	82.0%
SG&A expenses	4,810	11.5%	58.6%	+1.8%	4,725	12.2%	64.8%
Non-GAAP operating profit	1,571	3.8%	19.1%	+23.3%	1,274	3.3%	17.5%
Operating profit	1,557	3.7%	19.0%	+23.7%	1,259	3.2%	17.3%
Equity in earnings of affiliates, etc.	541	1.3%	6.6%	-11.9%	615	1.6%	8.4%
Profit from continuing operations	1,522	3.6%	18.5%	+20.7%	1,260	3.2%	17.3%
Profit from discontinued operations		_	_	_	2,210	_	_
Profit attributable to owners of parent	1,524	3.6%	18.6%	-56.3%	3,489	9.0%	47.9%
[Reference] Net sales	41,863	100%	<u>—</u>	+7.8%	38,822	100%	

# Quarterly Trend of Earnings (After reclassification of discontinued operations)



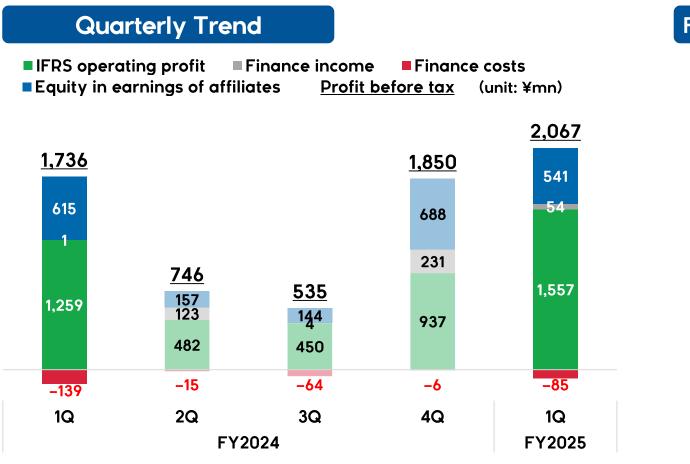
Driven by the Marketing Communication Segment, revenue reached a record high. Non-GAAP operating profit also increased by 23%, with the operating margin improving to the 19% range.



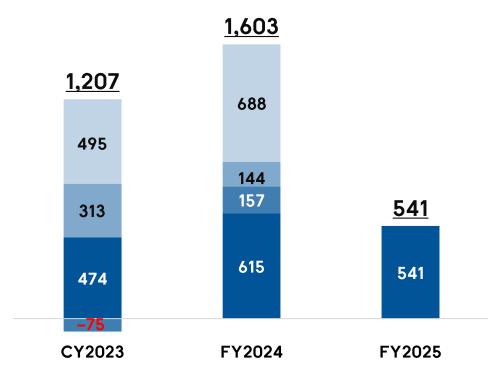
# **10** Quarterly Trend of Consolidated Profit Before Tax (After reclassification of discontinued operations)



### Equity in earnings of affiliates from Dentsu Digital remained steady.



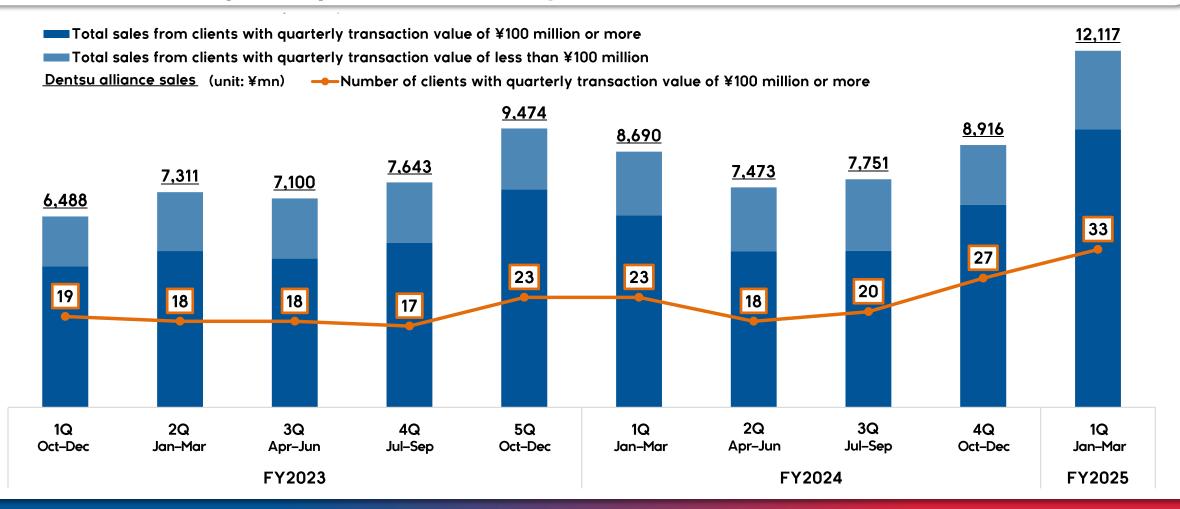
# Full-year Trend of Equity in Earnings of Affiliates 10 20 30 40 Total (unit: ¥mn)



## 11 Progress on Business Alliance with Dentsu Group



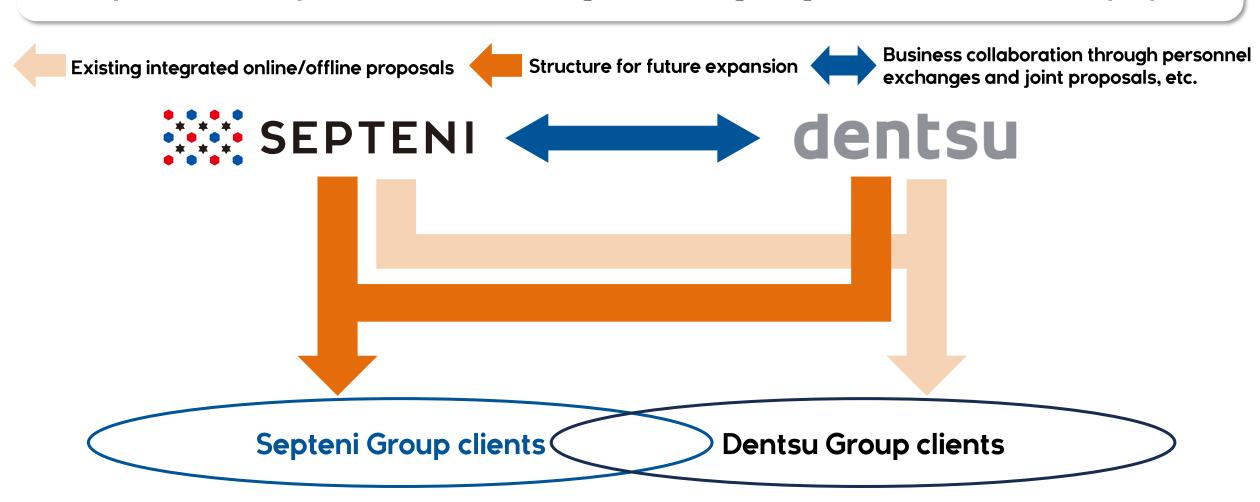
The number of large clients (those with quarterly transaction value exceeding ¥100 million) and related sales increased both YoY and QoQ. For the first time since the partnership began, quarterly alliance sales surpassed the ¥10 billion milestone.



## 12 Generating New Synergies Through the Dentsu Group Alliance 💥 SEPTENI



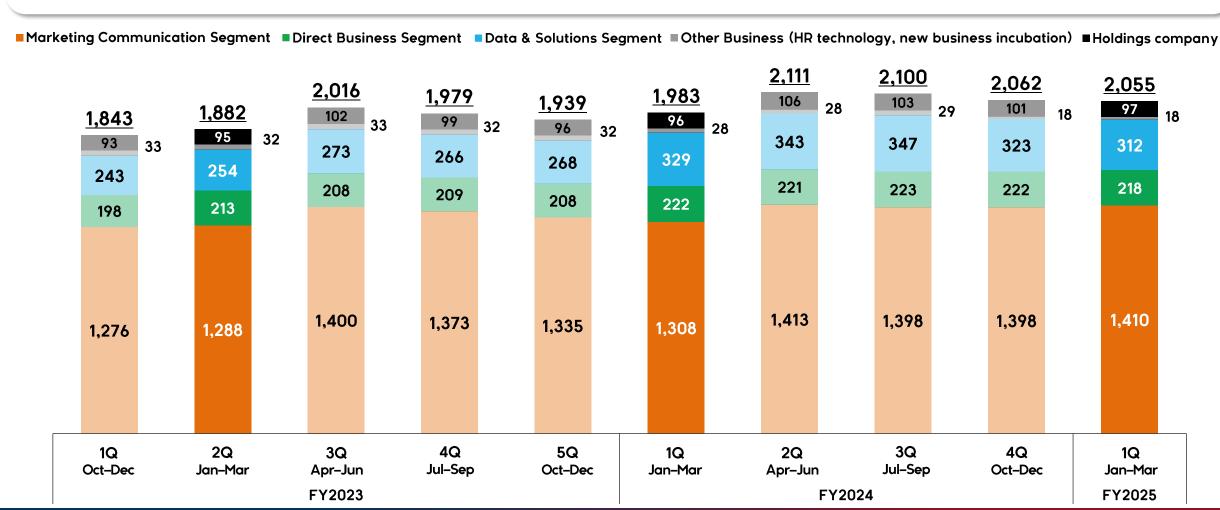
Strengthened Dentsu Group capabilities offering to clients, generating successful TV advertising delivery cases. Will expand this initiative alongside existing integrated online and offline proposals.



## 13 Workforce Size Trend



#### Implemented group-wide controlled hiring to prioritize productivity improvements.



# 02

Marketing Communication Segment

## 15 Marketing Communication Segment Earnings Overview

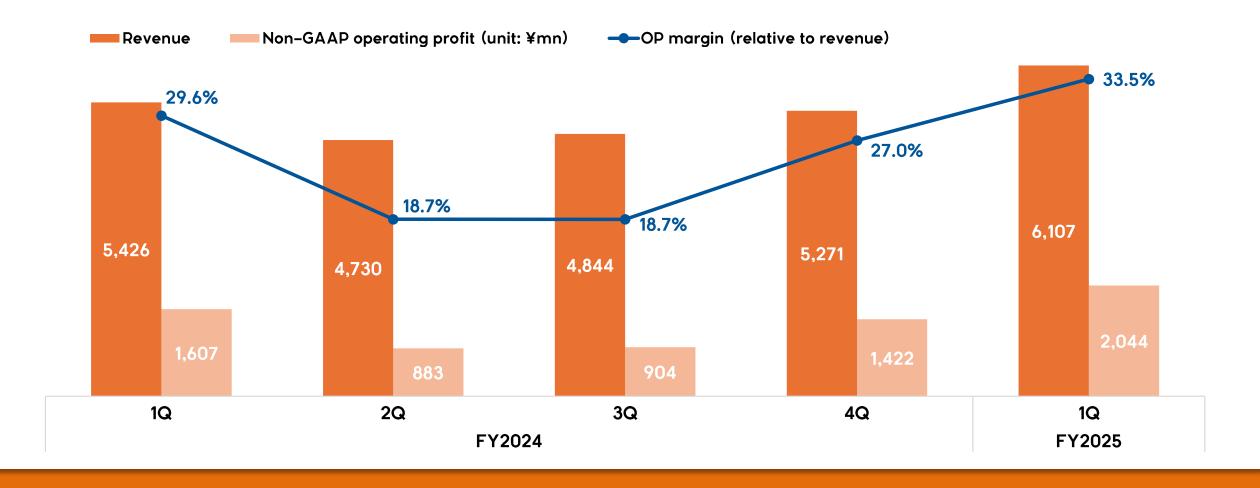


Revenue to net sales ratio improved by 0.4Pt YoY, and both net sales and revenue achieved double-digit growth. Expenses were managed effectively, resulting in a 27.2% YoY increase in Non-GAAP operating profit.

		1Q/FY2	2025	1Q/FY2024			
(unit: ¥mn)	Value	Ratio to net sales	Ratio to revenue	YoY	Value	Ratio to net sales	Ratio to revenue
Revenue	6,107	16.8%	100.0%	+12.6%	5,426	16.4%	100.0%
Gross profit	5,134	14.1%	84.1%	+11.0%	4,623	14.0%	85.2%
SG&A expenses	3,092	8.5%	50.6%	+2.4%	3,020	9.1%	55.7%
Non-GAAP operating profit	2,044	5.6%	33.5%	+27.2%	1,607	4.9%	29.6%
[Reference] Net sales	36,452	100.0%		+10.2%	33,069	100.0%	_



Revenue and profit increased, with Non-GAAP operating margin also exceeding the previous fiscal year's level.



# 17 Marketing Communication Segment Topic



Established SEPTENI CORE, Inc. through the merger of MANGO Inc. and HighScore, Inc. to strengthen and expand ad operations, further enhancing digital marketing execution capabilities.



- Based in Miyazaki, leveraging advanced operational structure and specialized knowledge
- →Supporting corporate digital marketing with a focus on digital advertising operations and related functions.

### HIGHSCORE, inc

• Based in Fukuoka, providing comprehensive digital marketing support services, ranging from digital advertising operations to the production of advertising creatives such as videos, banners, and articles.

# SEPTENI CERE

- With the aim of enhancing the entire Group's digital marketing execution capabilities, will integrate the expertise cultivated by both companies to strengthen and expand the advertising operations domain, which forms the foundation of the Marketing Communication Segment.
- Will actively recruit in Fukuoka, Miyazaki, and Okinawa and provide high-quality digital marketing support to contribute to the growth of client businesses.

# 03

Direct Business Segment

# 19 Direct Business Segment Earnings Overview

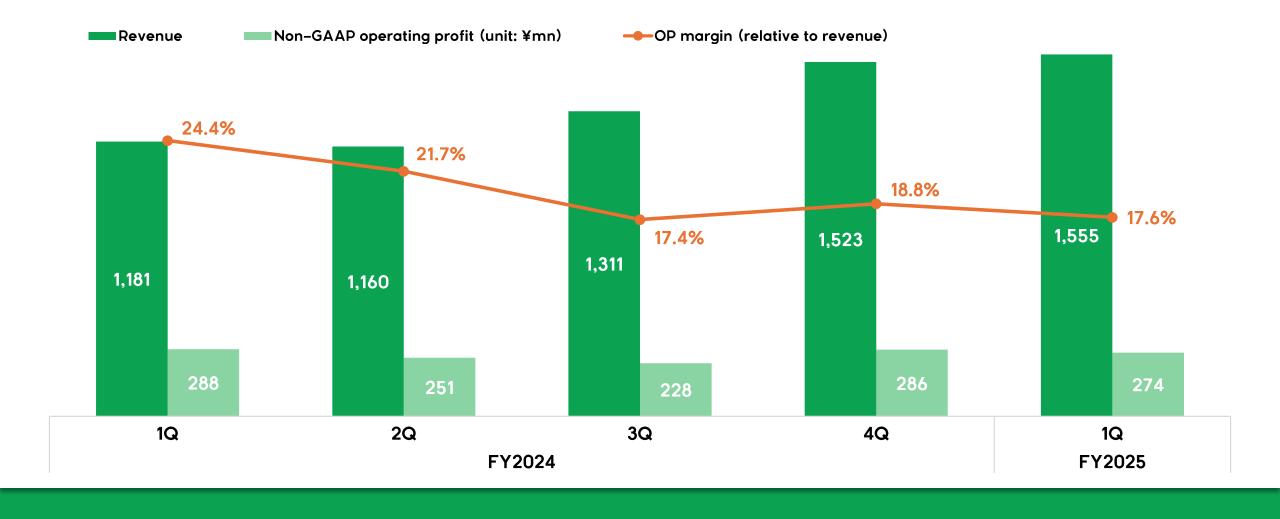


# Revenue increased by 31.7% YoY due to growth in TV advertising projects, with a significant rise in the revenue to net sales ratio.

		1Q/FY2	2025	1Q/FY2024			
(unit: ¥mn)	Value	Ratio to net sales	Ratio to revenue	YoY	Value	Ratio to net sales	Ratio to revenue
Revenue	1,555	30.0%	100.0%	+31.7%	1,181	23.0%	100.0%
Gross profit	887	17.1%	57.0%	+2.8%	863	16.8%	73.1%
SG&A expenses	627	12.1%	40.3%	+6.5%	589	11.4%	49.9%
Non-GAAP operating profit	274	5.3%	17.6%	-5.0%	288	5.6%	24.4%
[Reference] Net sales	5,190	100.0%		+0.9%	5,145	100.0%	



# Revenue increased YoY, but Non-GAAP operating margin declined due to higher expenses.



## 21 Direct Business Segment Topic



Launched "Al Shopping Caster™," a service that uses generative Al technology to create original casts for shopping programs and other content.

#### Example Image of AI Shopping Caster™



Usable across various online and offline media.

#### Features and Benefits of AI Shopping Caster™

#### <Features>

Combines Dentsu Direct's direct marketing expertise with Delight Tube's generative Al technology to create original casts for shopping programs.

#### <Benefits>

- Design of original casts tailored to brand and product image
- 2. Reduced production workload
- 3. Diverse expressiveness
- 4. Deployment across advertising initiatives

# 04

Data & Solutions Segment

# 23 Data & Solutions Segment Earnings Overview



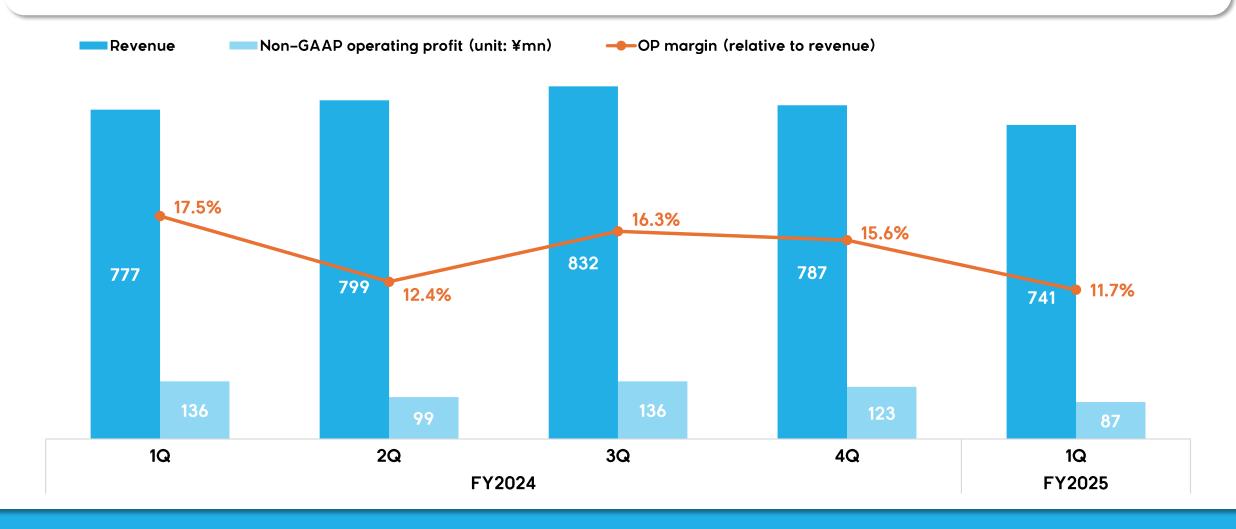
### Q1 began slowly, as anticipated, due to the completion of some projects.

	1Q/FY2025	1Q/FY2024		
Value	Ratio	YoY	Value	Ratio
741	100.0%	-4.6%	777	100.0%
449	60.6%	-0.7%	452	58.2%
362	48.9%	+14.6%	316	40.7%
87	11.7%	-36.1%	136	17.5%
741	100.0%	-4.6%	777	100.0%
	741 449 362 87	Value     Ratio       741     100.0%       449     60.6%       362     48.9%       87     11.7%	Value       Ratio       YoY         741       100.0%       -4.6%         449       60.6%       -0.7%         362       48.9%       +14.6%         87       11.7%       -36.1%	Value         Ratio         YoY         Value           741         100.0%         -4.6%         777           449         60.6%         -0.7%         452           362         48.9%         +14.6%         316           87         11.7%         -36.1%         136

# 24 Data & Solutions Segment Quarterly Earnings Trend



Expect increased business in Q2 onward by the expansion into Marketing DX area and securing new projects, building on the strengthened sales structure implemented last fiscal year.



# **25** Data & Solutions Segment Topic



To strengthen the system for developing and providing services in the generative Al area, entered into a capital and business alliance with MYUUU INC., which develops generative Alpowered DX support solutions for companies.

Alliance Goal Combining FLINTERS' data engineering expertise with MYUUU's generative Al capabilities to build a comprehensive support system for companies' DX initiatives.

# **FLINTERS**

- Data engineering knowledge
- Data engineer training expertise

Combining the expertise and strengths of both companies



Ownership and operation of one of Japan's largest generative AI communities
Expertise in AI agent development

Alliance
Collaboration
Examples

- Workshop-focused generative AI training services
- Consulting and workflow development support for business improvement using generative Al
- Development of industry/profession-specific Al agents

# 05

Changes to Shareholder Return Policy, Dividend Forecast, and Earnings Progress

## **27** Update on Shareholder Return Policy

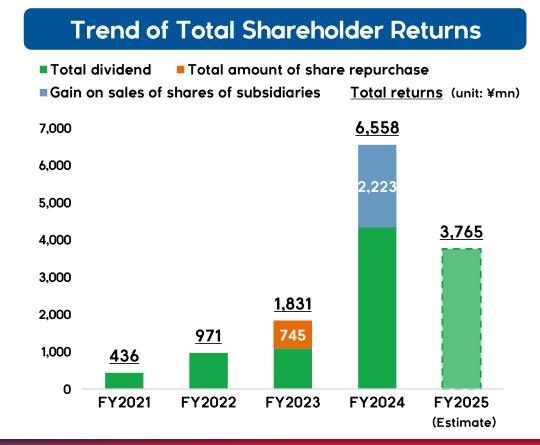


Updated the shareholder return policy on March 18, 2025, with the aim of expanding investor and shareholder base and increasing shareholder and corporate value while maintaining an appropriate balance between stability in shareholder returns and growth investments.

#### Shareholder Return Policy for FY2025 Onward

Minimum annual dividend per share: ¥18

If 50% of the profit attributable to owners of parent per share (EPS) exceeds the minimum dividend of ¥18, a dividend will be paid based on 50% of EPS.



# 28 Year-End Dividend Forecast for FY2025



Revised the previously undetermined year-end dividend forecast to  $\frac{18.00}{1}$  per share.

# FY2025 Year-End Dividend Forecast **Revised forecast** FY2024 result Dividend ¥18.00 ¥31.35 per share **FY2025 EPS Forecast Earnings forecast**

¥18.32

Earnings per share

(EPS)

#### Trend of Dividend Per Share Dividend per share (Yen) Gain on sales of shares of subsidiaries Dividend payout ratio 31.35 117.6% 98.3% 18.0 16.5% 15.1% 25.1% 3.4 FY2021 FY2022 FY2023 FY2024 FY2025 (Estimate)

# **29** Full Year Earnings Estimates for FY12/2025 (Consolidated, reintroduced)



Aiming for a V-shaped recovery by achieving increased revenue and a return to profit growth through improved profitability and productivity.

	(unit: ¥mn)	FY2024 results	FY2025 estimates	Projected growth rate (YoY)
Revenue		28,284	30,300	+7.1%
Non–GAAP operating profit		3,197	4,000	+25.1%
Profit attributable to owners of parent		5,526	2 000	-31.2%
Con	tinuing operations only	3,303	3,800	+15.0%
Earnir	ngs per share (EPS) (¥)	26.65	18.32	-8.33
Con	tinuing operations only	15.93	10.32	+2.39
[Reference]	Net sales	145,996	153,000	+4.8%
[Keference]	Revenue to net sales ratio	19.4%	19.8%	+0.4pt

# Full Year Earnings Estimates for FY12/2025 (By business segment, reintroduced)



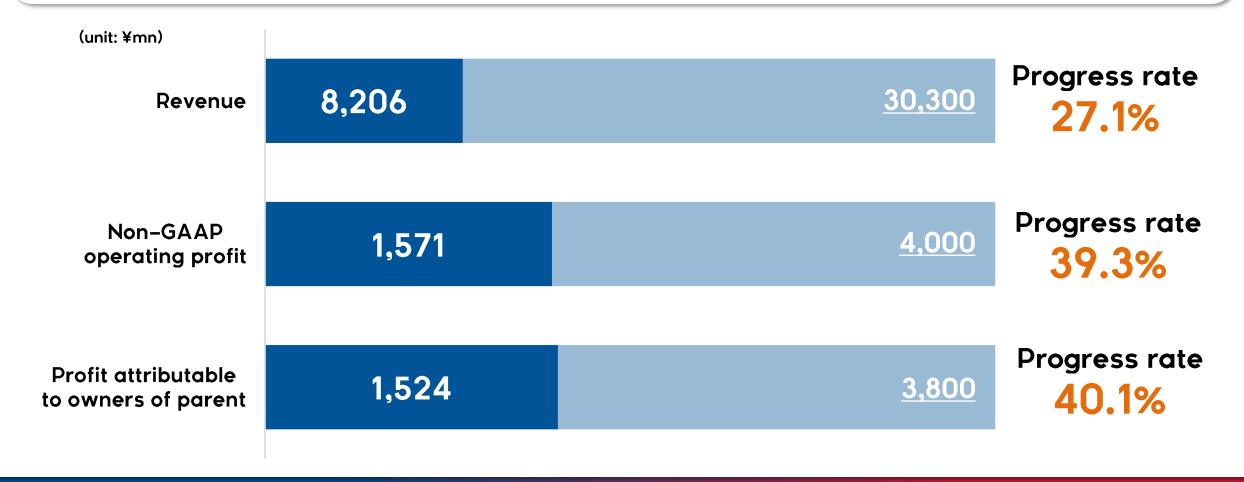
Aiming to achieve increased revenue and profit through growth centered on the Marketing Communication Segment, momentum recovery in the Direct Business Segment, and steady growth in the Data & Solutions Segment.

		Revenue		Non-GAAP operating profit				
(unit: ¥mn)	FY2024 results	FY2025 estimates	YoY	FY2024 results	FY2025 estimates	Operating profit margin (to revenue)	YoY	
Marketing Communication	20,271	21,600	+6.6%	4,817	5,300	24.5%	+10.0%	
Direct Business	5,175	5,800	+12.1%	1,054	1,200	20.7%	+13.8%	
Data & Solutions	3,195	3,400	+6.4%	494	500	14.7%	+1.3%	
Other Business	832	500	-39.9%	-59	0	_	(+59)	
Elimination, Corporate	-1,188	-1,000	_	-3,109	-3,000	-	_	
Consolidated	28,284	30,300	+7.1%	3,197	4,000	13.2%	+25.1%	

# 31 Progress Against Earnings Estimates (Consolidated)



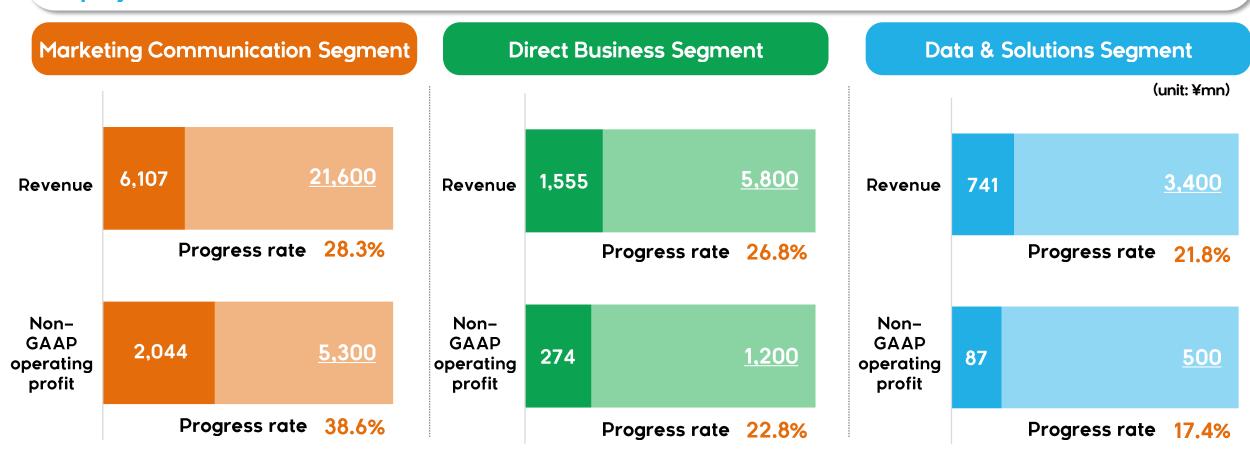
Off to a strong start toward achieving this fiscal year's target of a V-shaped recovery through continued revenue growth and a return to profitability. Will continue driving revenue growth through improved profitability and accumulating profit through higher productivity.



### 32 Progress Against Earnings Estimates (By business segment)



- Marketing Communication : Steady progress
- Direct Business: Progressing as planned
- Data & Solutions: Q1 progress is in line with expectations; planning to achieve targets by accumulating projects from Q2 onward.



# Thank you for your interest!



#### **Contact Information**

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All estimates, opinions and plans provided in this document are based on the best information available at the time of the creation of this document on May 12, 2025 and we do not guarantee their accuracy. Therefore, our actual results may differ due to various unforeseen risk factors and changes in global economies.

# 06

**Appendix** 

# <u>35</u>

# Constitution of Consolidated Expenses (IFRS, After reclassification of discontinued operations)



(unit: ¥mn)		FY20	24	FY2025	0000	YonY	
(unit: ‡mn/	1 Q	2 Q	3 Q	4 Q	1 Q	QonQ	T ON T
Total of cost of sales	1,310	1,392	1,668	1,712	1,842	+7.6%	+40.7%
Labor costs	422	443	430	472	447	-5.4%	+5.9%
Subcontract costs	592	606	932	960	1,115	+16.2%	+88.4%
Others	296	343	305	280	280	+0.1%	-5.3%
Total of SG&A expenses	4,725	4,851	4,759	4,760	4,810	+1.0%	+1.8%
Labor costs *1	3,227	3,334	3,236	3,171	3,194	+0.7%	-1.0%
Employee bonuses*2	177	130	156	174	195	+12.1%	+10.6%
Rent expenses etc.	266	266	267	271	280	+3.1%	+5.2%
Advertising expenses	180	198	193	140	126	-9.7%	-29.9%
System usage fees	266	289	296	321	312	-2.8%	+17.5%
Taxes and dues	104	102	102	92	95	+3.3%	-8.6%
Others	506	532	508	590	607	+2.8%	+20.0%

# 36 Quarterly Consolidated Income Statement (By business segment) \*\*\* SEPTENI



	FY2024									25
(unit: ¥mn)	1 G		2 0	2	3 G	2	4 0	2	1 G	
	Value	Ratio	Value	Ratio	Value	Ratio	Value	Ratio	Value	Ratio
Marketing Communication	Segment									
Revenue	5,426	100.0%	4,730	100.0%	4,844	100.0%	5,271	100.0%	6,107	100.0%
Gross profit	4,623	85.2%	3,928	83.0%	3,918	80.9%	4,385	83.2%	5,134	84.1%
SG&A expenses	3,020	55.7%	3,050	64.5%	3,015	62.2%	2,969	56.3%	3,092	50.6%
Non–GAAP operating profit	1,607	29.6%	883	18.7%	904	18.7%	1,422	27.0%	2,044	33.5%
[Reference] Net sales	33,069	<del>-</del>	29,426	_	29,608	_	31,139	_	36,452	_
Direct Business Segment										
Revenue	1,181	100.0%	1,160	100.0%	1,311	100.0%	1,523	100.0%	1,555	100.0%
Gross profit	863	73.1%	826	71.2%	804	61.3%	885	58.1%	887	57.0%
SG&A expenses	589	49.9%	585	50.5%	586	44.7%	609	40.0%	627	40.3%
Non-GAAP operating profit	288	24.4%	251	21.7%	228	17.4%	286	18.8%	274	17.6%
[Reference] Net sales	5,145	_	4,619	_	5,021	_	5,609	_	5,190	_
Data & Solutions Segment										
Revenue	777	100.0%	799	100.0%	832	100.0%	787	100.0%	741	100.0%
Gross profit	452	58.2%	454	56.8%	476	57.3%	451	57.3%	449	60.6%
SG&A expenses	316	40.7%	355	44.5%	341	40.9%	329	41.8%	362	48.9%
Non-GAAP operating profit	136	17.5%	99	12.4%	136	16.3%	123	15.6%	87	11.7%

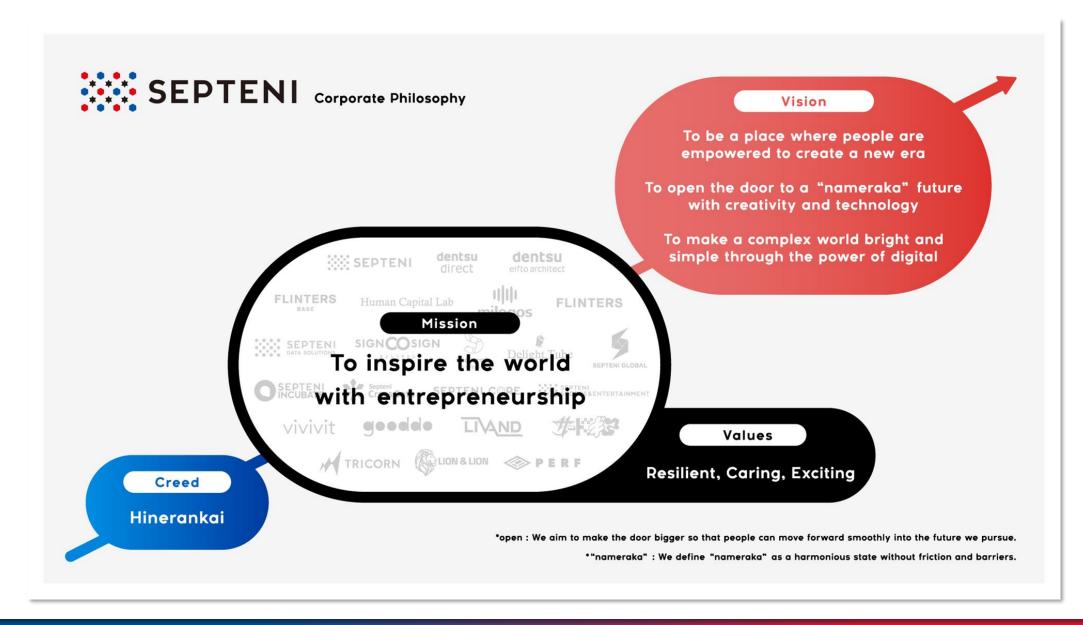
## 37 Consolidated Statement of Financial Position



(unit: ¥mn)	End of 1Q/FY2025	End of FY2024	Change
Current Assets	50,481	45,978	+4,504
Non-Current Assets	51,330	51,660	-330
Total Assets	101,811	97,637	+4,174
Current Liabilities	35,830	26,211	+9,619
Non-Current Liabilities	1,074	1,472	-397
Total Liabilities	36,905	27,683	+9,222
Total Capital	64,906	69,955	-5,048
Total Liabilities and Capital	101,811	97,637	+4,174

## Group Corporate Philosophy







# Adopted Mission and Vision from the Group Philosophy as Sustainability Policy and reviewed its materiality.

#### **Sustainability Policy**

To inspire the world with entrepreneurship

To be a place where people are empowered to create a new era

• To open the door to a "nameraka" future with creativity and technology

To make a complex world bright and simple through the power of digital

#### Promotion of sustainability activities

Response to Climate Change

Enhancement of Corporate
Value by Empowering People
Who Create a New Era

Realization of a "Nameraka" Society Through Creativity and Technology

Building an Advanced Governance System to Support Discontinuous Growth

## **40** Sustainability Initiatives



# Carrying out activities in line with the four material issues identified to contribute to a sustainable society and achieve its mission and vision

Materiality	Subcategory of Materiality	Key KPIs
<ul> <li>Enhancement of Corporate Value by Empowering People Who Create a New Era</li> <li>Realization of a "Nameraka" Society Through Creativity and Technology</li> </ul>	<ul> <li>Human resource development with reproducibility through digital HR</li> <li>DEI (Diversity, Equity &amp; Inclusion)</li> <li>Democratization of entrepreneurship</li> <li>Respect for human rights</li> <li>Value creation leading to a "nameraka" society</li> </ul>	<ul> <li>Increase of the female managers ratio to 30% by 2030</li> <li>Establishing a human rights due diligence system</li> </ul>
<ul> <li>Response to Climate</li> <li>Change</li> </ul>	<ul> <li>Reduction of GHG emissions and disclosure of information in accordance with TCFD recommendations</li> </ul>	<ul> <li>70% Reduction of scope 1 and 2 emissions by 2030</li> </ul>
<ul> <li>Building an Advanced Governance System to Support Discontinuous Growth</li> </ul>	<ul> <li>Efforts for discontinuous growth</li> <li>Efforts for risk reduction</li> </ul>	<ul> <li>Improving management indicators through business portfolio management</li> <li>Continuous implementation of executive sessions</li> <li>Continuous implementation of effectiveness evaluations</li> </ul>

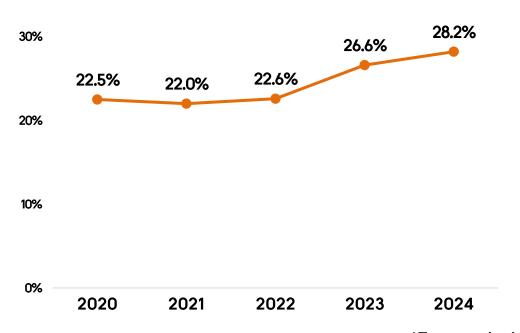
## 41 Initiatives and Progress in Human Capital Management



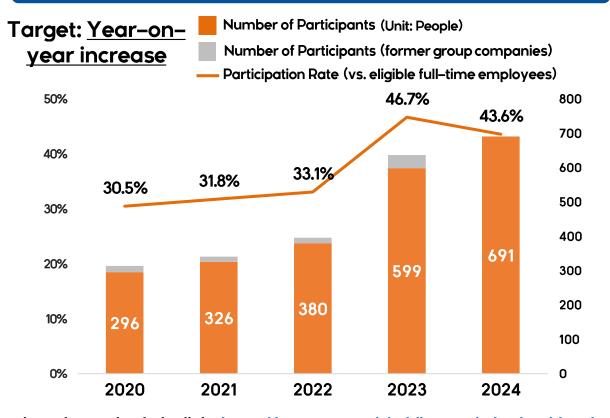
### Setting human capital-related KPIs within Social, which is a particularly highpriority materiality, and promoting various measures.

#### Ratio of female managers\*1

Target: 30% by 2030 (domestic group companies)



#### **Employee Stock Ownership Plan Participation Trends**



\*For sustainability information, please check the link: <a href="https://www.septeni-holdings.co.jp/en/csr/data.html">https://www.septeni-holdings.co.jp/en/csr/data.html</a>

# **42** Enhancing Corporate Governance



In addition to conducting business in accordance with the Corporate Philosophy and making fair and efficient decisions, focusing on establishing and operating a system to ensure compliance with laws and regulations and appropriate supervision of corporate performance.

#### **Corporate Management Structure**



#### **Transition of Governance Reform**

FY2015	- Appointed outside directors
FY2016	<ul> <li>Introduced an evaluation of the effectiveness of the Board of Directors</li> <li>Strengthen checking functions by establishing various committees</li> <li>Withdrawal of anti-takeover defense measures</li> </ul>
FY2017	<ul> <li>Introduction of a performance—linked stock compensation system for officers</li> <li>Introduction of a delegated executive officer system</li> <li>⇒Separation of executive and supervisory functions</li> </ul>
FY2022	<ul> <li>Establishment of the Sustainability Committee and enhancement of awareness of ESG</li> <li>Further strengthen independence and diversity of directors</li> <li>Outside director ratio: 4 out of 7, Female directors: 1 out of 7 (As of the earnings announcement date)</li> </ul>
FY2023	– Establishment of Nomination and Remuneration Advisory Committee

### 43 Main Group Companies by Business Segment as of May 12, 2025







**dentsu** direct

**dentsu** elfto architect

**Data & Solutions Segment** 

**FLINTERS** 





**Other Business** 

**Equity-method affiliates** 

Vivivit Human Capital Lab



DENTSUL







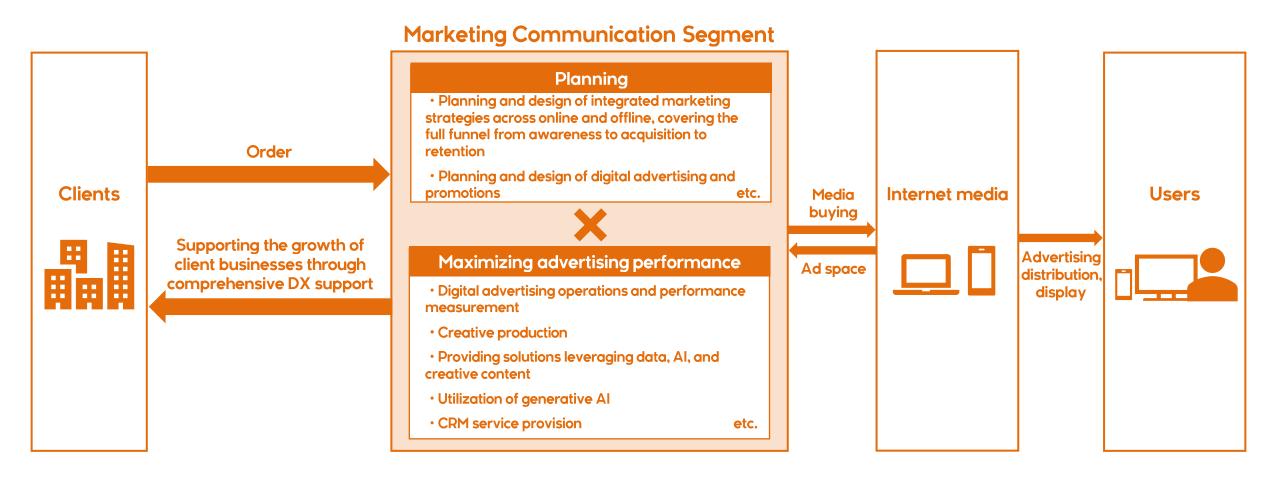


SEPTENI HOLDINGS CO., LTD. (Holding company)

## **44** Business Model for the Marketing Communication Segment

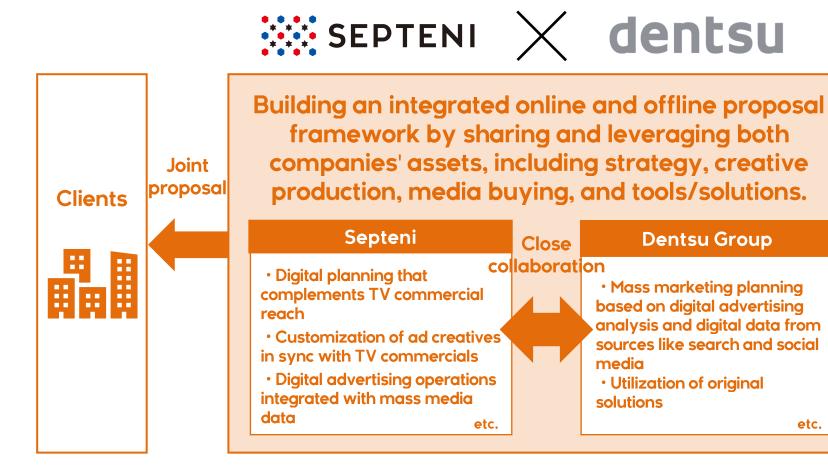


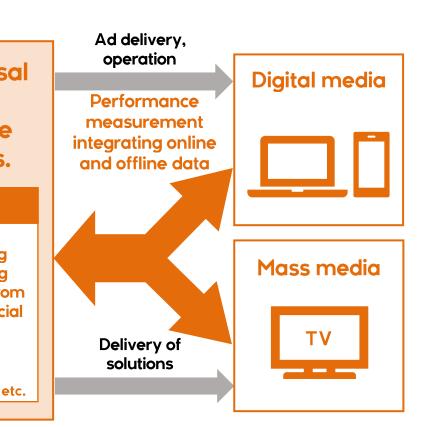
The Marketing Communication Segment provides comprehensive DX support through integrated marketing services centered on digital advertising sales and operations.





# Integrated online and offline marketing proposals leveraging both companies' client bases (conceptual image)

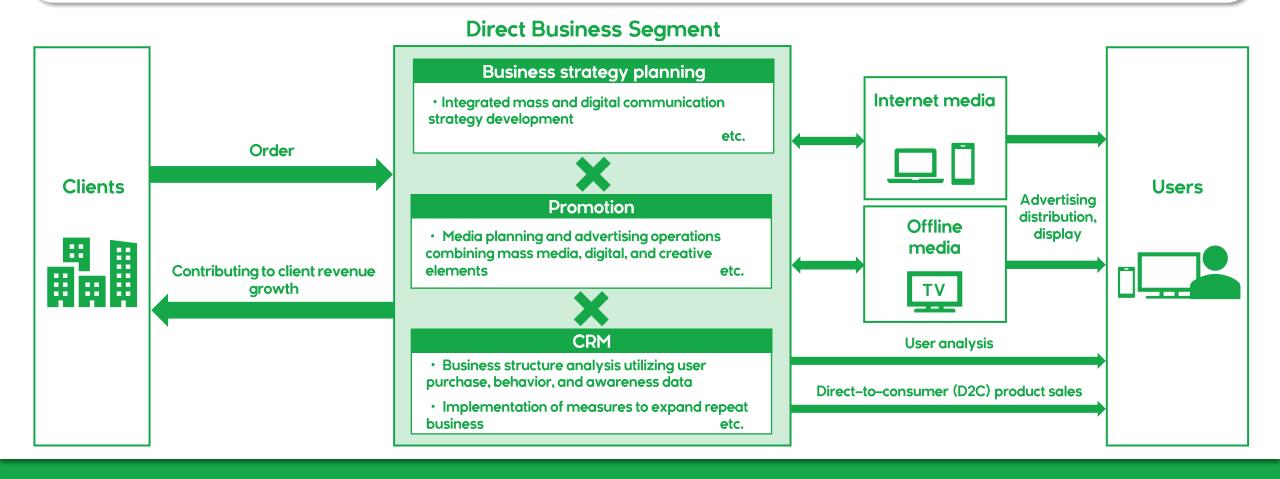




# 46 Business Model for the Direct Business Segment



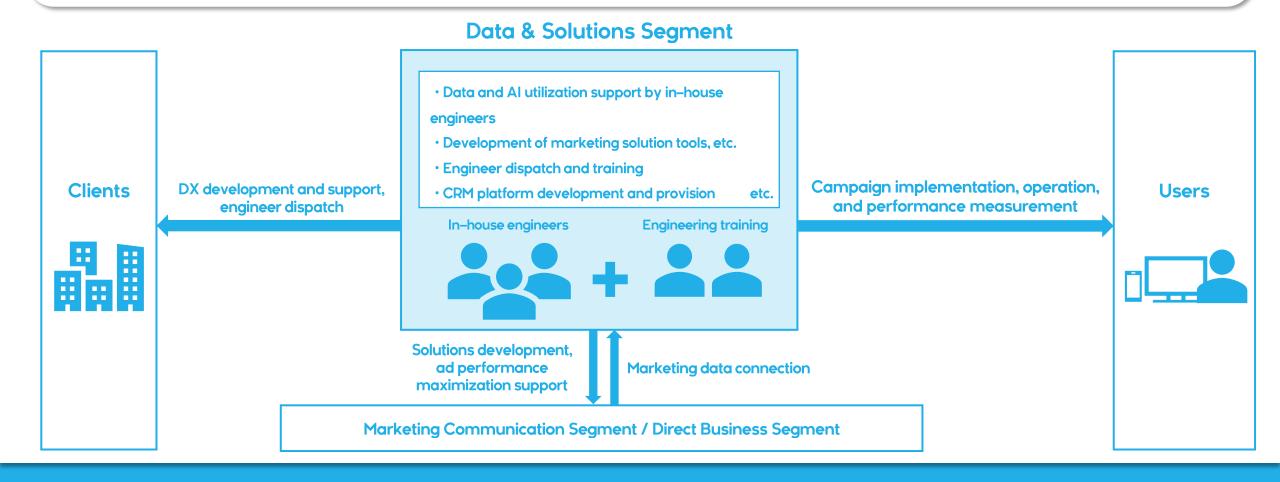
The Direct Business Segment provides integrated client support by seamlessly executing everything from business strategy planning to direct response promotions and CRM in both B2C and B2B areas, thereby unifying offline media and digital strategies.



## 47 Business Model for the Data & Solutions Segment



The Data & Solutions Segment leverages long–standing expertise in digital marketing to provide data collection, integration, and utilization services, develop and deliver data– and Al–driven solutions, support client development, and dispatch engineering personnel.



# 48 Story of Septeni Group





## **Integrated Report 2024**

Integrated Report 2024 is published and available on our website. We present management messages and employee voices, outlining how we will realize our mid-to-long-term vision through our core theme, "Focus & Synergy."



(<u>https://www.septeni-holdings.co.jp/ir/library/integrated-report/integratedreport2024\_ja.pdf</u>)







### Official Septeni Group Communications

We share information with our shareholders and investors through various channels, including our official "IR Magazine" on Note, which features initiatives related to our people and culture. We encourage you to also follow our other official social media accounts:

note: https://note.com/septeni\_group

X: https://x.com/Septeni\_PR

Septeni Sports X: <a href="https://x.com/SEPTENI\_SPORTS">https://x.com/SEPTENI\_SPORTS</a>
Facebook: <a href="https://www.facebook.com/septenigroup">https://www.facebook.com/septenigroup</a>