



**JASDAQ**  
September 29, 2020

For Immediate Release

Company name: SEPTENI HOLDINGS CO., LTD.  
Representative: Representative Director, Group President and Chief Executive Officer  
Koki Sato  
(JASDAQ code: 4293)

## **Notification of Appointment of Candidates for Outside Directors and Resignation**

SEPTENI HOLDINGS announces that the Board of Directors decided the candidates for directors at its meeting today for submission to the 30<sup>th</sup> Annual General Meeting of Shareholders scheduled in December 2020.

It also received a resignation letter from one of the outside directors. The details are as follows.

### **1. Regarding change to directors (the appointment of candidates for outside directors)**

#### **(1) Reason for change**

The Company decided two candidates for new outside directors according to the recommendation by the Nomination Advisory Committee, established as a consultative body to the Board of Directors. This change will make the number of outside directors 5 and the outside directors represent a majority of the Board. Furthermore, the proportion of women in the Board will be 25%.

The Board of Directors continues to improve its structure as a monitoring-centered board focusing on supervising business execution by the Group Executive Officers to ensure improvement of mobility and efficiency, maintaining the soundness and high performance of management. In January 2017, the Company introduced the designated executive officer system and has been working on constructing flexible and strong management base by clarifying separation of the body of decision-making and supervision on management and the body of the execution of business. To continue to promote this, by minimizing the number of directors who concurrently serve as the Group Executive Officers and entrusting greater business execution authority to the Group Executive Officers, the Group builds an organizational structure that can respond promptly to changes in the management environment and aims to achieve sustainable growth and increase its corporate value over the medium to long term.

## (2) Detail of change

[New candidates]

Outside Director: Akie Iriyama

Outside Director: Mio Takaoka

## (3) Profiles of new candidates for outside directors

**Akie Iriyama**      Date of birth: December 8, 1972 (age 47)

1998, Apr.	Joined Mitsubishi Research Institute, Inc.
2008, Sep.	Appointed as Assistant Professor, University at Buffalo, the State University of New York
2013, Sep.	Appointed as Associate Professor of Business School, Waseda University
2016, May.	Appointed as Outside Director, Macromill, Inc.
2019, Apr.	Appointed as Professor of Business School, Waseda University (present post)
2019, Jun.	Appointed as Outside Director, Rohto Pharmaceutical Co., Ltd. (present post)
2020, Jun.	Appointed as Outside Director, Sanoh Industrial Co., Ltd. (present post)

**Mio Takaoka**      Date of birth: May 3, 1979 (age 41)

1999, Jul.	Joined Goldman Sachs Japan Securities
2002, Jun.	Joined Morgan Stanley Japan Securities (currently Morgan Stanley MUFG Securities Co., Ltd.)
2006, Mar.	Joined Lehman Brothers Japan Securities
2009, Jan.	Joined Monex Group, Inc.
2014, Feb.	Appointed as Executive, General Manager of new business, Monex Group, Inc.
2014, May.	Appointed as Director, Monex Ventures, Inc.
2017, Sep.	Joined MedicalNote, Inc.
2017, Sep.	Appointed as Partner, Arbor Ventures (present post)
2018, Mar.	Appointed as Director, MedicalNote, Inc. (present post)

## (4) Date of change

It is planned to be officially decided at the 30<sup>th</sup> Annual General Meeting of Shareholders, which will be held in December 2020.

[Reference]

The list of board members (subject to approval)

Name	Position
Koki Sato	Representative Director
Isamu Ueno	Representative Director
Tadahiro Matsuda	Director
Etsuko Okajima**	Outside Director
Yusuke Asakura	Outside Director
Yoshiki Ishikawa	Outside Director
Akie Iriyama*	Outside Director
Mio Takaoka*	Outside Director

\*New candidates for outside directors

\*\*The name of Ms. Etsuko Okajima in the family register is Etsuko Mino.

## **2. Regarding the change to the director (the resignation of an outside director)**

### **(1) Name of outside director to resign**

Outside Director: Tatsuya Kimura

### **(2) Date of resignation**

August 31, 2020

### **(3) Reason for resignation**

For personal reasons.

### **(4) Other**

After the resignation of the outside director, the number of directors meets the requirements designated by law and the articles of incorporation.

#### **■Inquiries**

IR division

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\*Please contact us by e-mail for any inquiries as the employees work from home in the current situation of COVID-19 as of September 29, 2020.