

For Immediate Release

Company name: SEPTENI HOLDINGS CO., LTD.

Representative: Representative Director, Group President and Chief Executive Officer

Koki Sato

(JASDAQ code: 4293)

September 24th, 2019

Announcement Regarding Official Candidate for Appointment as Outside Director

Septeni Holdings hereby announces that the following candidates for directors have been selected at a meeting of its Board of Directors today, for submission to the 29th Ordinary General Meeting of Shareholders scheduled for December 2019.

1. Changes to Directors

(1) Reasons for changes

At the recommendation of the Nomination Advisory Committee, an advisory body under the Board of Directors, the Company has decided to select a new candidate for the position of outside director. This will take the number of outside directors to four, meaning that outside directors will account for a majority of the Company's directors.

The Board of Directors is working to improve the Company's structure by transitioning to a board that is more focused on monitoring, with an emphasis on overseeing the execution of operations by group executive officers, in order to improve business agility and efficiency, and to ensure sound and effective management. Having introduced the entrusted executive officer system in January 2017, the Company has been making every effort to clarify the division of management decision-making and oversight functions, and business execution functions, and to lay agile yet robust management foundations. The Company continues reducing the number of directors doubling as group executive officers to a minimum, and delegating a wide range of executive authorities to group executive officers. The aim is to establish an organizational structure that is able to respond quickly to changes in the business environment, in the interests of maintaining sustainable growth throughout the group, and enhancing corporate value over the medium to long term.

(2) Detail of change

[A new candidate]

Outside Director Yoshiki Ishikawa

(3) Profile of a new candidate for Outside Director

Yoshiki Ishikawa Date of birth: February 27, 1981 (38)

[Profile]

Nov. 2008	Founded Cancer Scan Co., Ltd. (Director)
Sep. 2014	Founded Campus for H Inc. (Director)
Feb. 2019	External Director (Audit & Supervisory Committee Member), Sansan, Inc.
Mar. 2019	External Director (Audit & Supervisory Committee Member), Gaiax Co.Ltd.

(4) Schedule for changes

Official decisions regarding changes in personnel are due to be made at the 29th Ordinary General Meeting of Shareholders scheduled for December 2019.

[Reference]

➤ List of Directors (subject to approval)

Name	Position
Koki Sato	Representative Director (1)
Isamu Ueno	Representative Director (1)
Tadahiro Matsuda	Director
Tatsuya Kimura	Outside Director
Etsuko Okajima (2)	Outside Director
Yusuke Asakura	Outside Director
Yoshiki Ishikawa*	Outside Director

^{*}New candidate for outside director

■ Inquiries about this news release

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⁽¹⁾ Subject to official decision due to be made by the Board of Directors following the 29th Ordinary General Meeting of Shareholders scheduled for December 2019.

⁽²⁾ The name of Ms. Etsuko Okajima in the family register is Etsuko Mino.