



STANDARD
TOKYO

February 24, 2026

For Immediate Release

Company name: SEPTENI HOLDINGS CO., LTD.
Representative: Representative Director, Group President and Chief Executive Officer
Yuichi Kouno
(TSE Standard Code: 4293)

Notice of Determination of Dividend of Surplus for Fiscal Year Ended December 2025

SEPTENI HOLDINGS CO., LTD. (the “Company”) hereby announces that the Board of Directors, at its meeting held today, has resolved to pay dividends from retained earnings with a record date of December 31, 2025, and the details of the dividends have been finalized as follows.

1. Reasons for Determination of Dividend Amount

The Company recognizes that returning profits to shareholders is one of the key management issues. Under its shareholder return policy, considering its consolidated earnings performance of each fiscal year, its financial position, the Group's business strategy going forward and other factors, the Company aims to achieve sustainable corporate value enhancement by appropriately and actively promoting business foundation strengthening and growth investments for high growth, while also pursuing continuous improvement in shareholder returns based on appropriate profit distribution in line with business expansion.

Regarding dividends of surplus, the minimum annual dividend per share will be ¥18. If 50% of the profit attributable to owners of parent per share exceeds this ¥18 minimum, a dividend will be paid based on 50% of the profit attributable to owners of parent per share. This approach prioritizes dividend consistency and stability while ensuring profit distribution remains within our distributable earnings.

Based on the above, the Company has decided to pay a year-end dividend of ¥18.00 per share for the fiscal year ended December 2025.

2. Details of Dividend

	Determined amount (FY2025)	Most recent estimate (As of March 18, 2025)	(Reference) Results for FY2024
Record date	December 31, 2025	Same as on the left	December 31, 2024
Dividend per share	¥18.00	Same as on the left	¥31.35
Total dividends	¥3,765 million	—	¥6,558 million
Payout ratio (Consolidated)	106.9%	—	117.6%
Effective date	March 10, 2026	—	March 7, 2025
Dividend source	Retained earnings	—	Retained earnings

(Reference) Breakdown of Annual Dividend

Record date	Dividend per share (¥)	
	Term-end	Total
Results for FY2025	18.00	18.00
Results for FY2024	31.35	31.35
Results for FY2023	5.20	5.20

■Contact Information

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