



October 26, 2021

For Immediate Release

Company name: SEPTENI HOLDINGS CO., LTD.

Representative: Representative Director, Group President and Chief Executive Officer

Koki Sato

(JASDAQ code: 4293)

Notice of Changes in Representative Directors and Directors (Retirement)

At the meeting of the Board of Directors held today, we have resolved the following changes in representative directors and directors (retirement).

1. Changes in Representative Directors

(1) Reason for transfer

The term of office will expire at the conclusion of the 31st Ordinary General Meeting of Shareholders to be held in December of the year, and the Company will retire from the position of representative director and director.

As a result, we have one representative director, Koki Sato (Representative Director, Group President and Chief Executive Officer).

(2) Details of transfer

Name	Current Position
Ueno Isamu	Representative Director

※The Group Senior Executive Officer, which Mr. Ueno currently concurrently assumes, is scheduled to be reappointed on January 1, 2022.

(3) Estimated date of transfer (retirement)

Retirement is scheduled at the conclusion of the 31st Ordinary General Meeting of Shareholders to be held in December 2021.

2.Changes in Directors

(1) Reason for transfer

The term of office will expire at the conclusion of the 31st Ordinary General Meeting of Shareholders to be held in December 2021.

(2) Details of transfer

Name	Current Position
Matsuda Tadahiro	Director

※The Group Senior Executive Officer, which Mr. Matsuda currently concurrently assumes, is scheduled to be reappointed on January 1, 2022.

(3) Estimated date of transfer (retirement)

Retirement is scheduled at the conclusion of the 31st Ordinary General Meeting of Shareholders to be held in December 2021.

3.Others

The number of directors required by law and our Articles of Incorporation is met even after the retirement of such directors.

■Contact Information

IR Division, Corporate Planning Department E-mail: ir@septeni-holdings.co.jp

*Please contact us by e-mail for any inquiries as the employees work from home in the current situation of COVID-19 as of October 26, 2021.