



February 24, 2026

For Immediate Release

Company name: SEPTENI HOLDINGS CO., LTD.
Representative: Representative Director, Group President and Chief Executive Officer
Yuichi Kouno
(TSE Standard Code: 4293)

Notice Regarding Partial Amendment to the Articles of Incorporation

SEPTENI HOLDINGS CO., LTD. (the “Company”) hereby announces that the Board of Directors, at its meeting held today, has resolved to propose the “Partial Amendment to the Articles of Incorporation” at the 35th Ordinary General Meeting of Shareholders scheduled to be held on March 25, 2026, as follows.

1. Reasons for the Amendment of the Articles of Incorporation

From the perspective of strengthening corporate governance, the Company has introduced an executive officer system. At this time, with the aim of further clarifying the roles required of executive officers and the responsibilities they bear, the positions of Group Executive Vice President and Executive Officer, and Senior Executive Officer will be abolished. In their place, the Company will newly establish the position of “Group Senior Executive Officer,” who will be responsible for overseeing specific management function areas as well as for the execution of operations and profit accountability of the business under their charge, and the position of “Group Principal Executive Officer,” who will serve as the person responsible for priority areas and key functions that cut across the entire Group (Article 27, paragraph (2) of the proposed amendments).

2. Details of the Amendments

The details of the amendments are as follows. Provisions of the current Articles of Incorporation that are not subject to change are omitted.

(Underlined portions indicate the changes.)

Current Articles of Incorporation	Proposed amendments
(Executive Officers) Article 27 (Article text omitted) 2) The board of directors may, by its resolution, appoint one Group President and Chief Executive Officer from among the Executive Officers, and may also appoint a <u>Group Executive Vice President and</u> Executive Officer and a <u>Senior</u> Executive Officer. 3) (Article text omitted)	(Executive Officers) Article 27 (Remains the same) 2) The board of directors may, by its resolution, appoint one Group President and Chief Executive Officer from among the Executive Officers, and may also appoint a <u>Group Senior</u> Executive Officer and a <u>Group Principal</u> Executive Officer. 3) (Remains the same)

3. Schedule

Date of the Ordinary General Meeting of Shareholders for the amendment: March 25, 2026 (Wed.)

Effective date of the amendment: March 25, 2026 (Wed.)

■ Contact Information

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