

*January 29, 2009*

**Notice Concerning Determination of Terms of Issuance of Stock Options  
(Stock Acquisition Rights) for Employees**

Septeni Holdings Co., Ltd. announces that, the following items concerning specific details of issuance of stock acquisition rights to be issued as stock options which were not determined at the meeting of the Board of Directors held on January 15, 2009, were determined as set forth below.

1. Date of issue of stock acquisition rights  
January 30, 2009
2. Amount of investment upon exercise of stock acquisition rights  
82,715 yen per share
3. Total issue price of shares issued upon exercise of stock acquisition rights  
78,579,250 yen
4. Amount of issue price of shares issued upon exercise of stock acquisition rights to be included in paid-in capital  
41,358 yen per share

(Reference)

- Approval by Board of Directors of resolution to submit resolution concerning stock options at Annual Shareholders Meeting November 28, 2008
- Approval of resolution at Annual Shareholders Meeting December 19, 2008